

## CORE Economics Education Diversity, equality and inclusion statement

Adopted by the Board of Trustees on 12 May 2023

At CORE Econ, we are dedicated to fostering a diverse, inclusive, and equitable environment within our organisation and throughout the higher education sector. We recognise the importance of promoting equality and providing accessible educational content in economics to a global audience. We firmly believe that a commitment to diversity and inclusion is not only ethically imperative but also crucial for the advancement of knowledge and the creation of a more equitable society.

Our mission is to develop educational resources that empower learners worldwide to understand and engage with economics. To achieve this, we strive to create an inclusive culture that values and celebrates the diverse backgrounds, perspectives, and experiences of our team members, authors, partners, and users.

### Key Principles:

1. **Diversity:** We embrace diversity in all its forms, including but not limited to race, ethnicity, gender, age, sexual orientation, disability, nationality, socioeconomic background, and religious beliefs. We believe that a diverse team fosters creativity, innovation, and a broader understanding of the complex issues addressed in economics.
2. **Equality:** We are committed to promoting equal opportunities and fairness in every aspect of our work. We reject all forms of discrimination, bias, and prejudice, and we strive to ensure that everyone, regardless of their background, has equal access to our educational resources and opportunities for professional growth.
3. **Inclusion:** We actively seek to create an inclusive environment where all individuals feel valued, respected, and empowered to contribute their unique perspectives. We aim to remove barriers and promote accessibility, ensuring that our educational content is inclusive and relevant to diverse audiences worldwide.
4. **Collaboration:** We actively seek partnerships with individuals, organisations, and communities that share our commitment to diversity, equality, and inclusion. By collaborating with like-minded stakeholders, we can amplify our impact and work collectively towards a more equitable and inclusive higher education sector.
5. **Continuous Learning and Improvement:** We recognise that fostering diversity, equality, and inclusion is an ongoing journey. We are committed to learning, listening, and evolving our practices to better meet the needs of diverse learners and communities. We value feedback and encourage open dialogue to foster a culture of continuous improvement.

Through our dedication to diversity, equality, and inclusion, we strive to cultivate an educational environment that reflects the richness and complexity of the global community. We believe that by embracing and celebrating our differences, we can create a more equitable and inclusive world, one learner at a time.